

# HR Peace of Mind for your business

As a BABTAC member, you have discounted access to professional, friendly HR advice from a team of CIPD-qualified consultants.

**25%  
off**

**Exclusive to BABTAC members.**

Simply quote your membership when you get in touch.

## How we can help you:

### Getting the Basics Right

Employment contracts, staff handbooks and workplace policies form the foundation of good people management. We're here to support you in getting yours in place, up to date and working for your business.

### Staff Changes and Restructuring

Redundancy, restructuring or managing a departure all involve specific legal requirements. We're here to guide you through the correct process, step by step, so you're protected throughout.

### Keeping Your Team Happy

Retaining good people takes more than a good salary. We can help you build appraisal processes, development plans and a workplace culture that keeps your team engaged and motivated.

### Growing your Team

From writing the job advert through to a structured first few weeks, we're here to help you recruit and onboard well and set new team members up for success from day one.

### Staff Records and Data

From holiday record-keeping to GDPR compliance, we can help you put simple, effective systems in place so your employee records meet current legal requirements.

### When Things Get Difficult

Grievances, performance concerns, absence issues or difficult conversations. We provide calm, practical guidance so you can manage these situations fairly and with confidence.

## Ready to talk?

There's no charge for an initial conversation.

We'll listen, understand your situation, and let you know how we can help.

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HR Peace of Mind