After consulting with BEIS on a number of member and industry queries we have received the following answers.

#### When does this become live?

Salons must be closed by 00.01 on Thursday 5th November, as long as it is approved by Parliament.

### Will this be law?

MPs will be voting on this today (4<sup>th</sup> Nov), if voted through, it will become law as of oo.o1 Thursday 5th November.

### What is an essential service?

These will be listed in the Regulations, but they will include services such as building services, car repair services, funeral directors etc.

## **Vocational Education:**

Can hair and beauty training still be conducted?

Yes

Can students work on live models such as other students?

Students from the same cohort may work on each other but no other live models

What about training in the high-risk zone?

Yes provided it is COVID secure

## How many students can be a group?

The number of students permitted in a group has not been specified in government guidance, however you must risk assess to ensure you are taking appropriate action to minimise transmission

# Is it OK to teach one to one?

Yes

## Can salons complete a click and collect service?

Yes, for products, vouchers etc

#### Aesthetics?

We understand that some aesthetic services are provided for in medical clinics, and that there is an exemption for medical and health services, but agree that services for which there is no medical or health reason should not go ahead

# **Furlough Scheme**

## Does this cover apprentices again?

Yes, will cover all types of employee contracts

# How is the furlough going to work, will it be like before?

Yes as before eligibility for the furlough scheme i.e. are new employees taken on since reopening in July eligible to go onto the scheme Will need to have been on payroll from 30<sup>th</sup> October.

## **Mobile Workers**

Will there be funding to support mobile workers who are not eligible for other funding mechanisms?

There will be grants for self-employed based on 80% of taxable income.

# Will production shoots continue?

They will be able to operate

# Does this cover media and make up professionals, e.g. freelance makeup and hair in film industry?

They will be able to operate, this will be set out in guidance.

## **Massage and Physical Therapists**

It is set out in guidance, but massage for medical/injury purposes only will be allowed. In general, where massages are for pain relief that would fit under health services, which are permitted to remain open.

The Health Protection (Coronavirus, Restrictions) (England) (No. 4) Regulations 2020 state that the following businesses are permitted to stay open: dental services, opticians, audiology services, chiropody, chiropractors, osteopaths and other medical or health services, including services relating to mental health. (page 32).

Massage treatments must be only be completed for genuine health or medical needs. We would highly recommend that treatments are only completed in a clinical or medical environment. Personal Care (close contact services) treatments are at level 3 beauty not clinical or medical. Beauty, Massage and Spa therapists cannot diagnose any medical conditions, they also cannot treat clients with medical conditions without the written permission of a statutory regulated health professional.

Therapists working alongside statutory regulated health professionals, such as doctors and nurses, are able to continue to provide therapy services in clinics or medical settings (e.g. in hospitals and hospices), where the therapy service is part of the overall healthcare plan for patients.

Therapists who rent a room in clinics or medical settings alongside osteopaths, physiotherapists and other statutory regulated health professionals, who refer clients to them for medical reasons, will be able to continue treating these clients. Therapists who receive direct referrals from a statutory regulated health professional will be able to continue providing their therapy service.

If you are not sure if you premises is classed as a clinic or medical environment we would suggest clarification is obtained from your local health authority as ultimately it will be for enforcement agencies to determine if a practitioner is undertaking essential treatments for medical reasons.

### When can I re-book clients in for?

3rd December 2020 (this could be subject to change)