

# BABTAC & CIBTAC

## ★ AWARDS 2023 ★

### Employer of the Year 2023

#### Why should you enter the BABTAC & CIBTAC awards?

The BABTAC & CIBTAC Annual Awards is one of the most prestigious dates in the beauty industry calendar. Our awards seek to recognise and reward excellence within the industry and provides the opportunity to boost your profile, both locally and nationally. Winning an award can do wonders for morale and motivation and can also reassure your clients that your services are recognised within the industry as first-class.

#### Who can enter this category?

Any Employer of a Salon that has been open and operating for at least 12 months. You can also be nominated in this category by your staff members.

#### What do our judges want to see?

Our judges want to find the best in the industry and this employer needs to:

- Promoting morale and wellbeing of staff
- Ensuring appropriate HR policy and procedures are in place
- Supporting individual employee's progression and their learning journeys
- Demonstrate a desire to improve the business through continued professional development & training
- Providing proof of leadership and instilling ethical values and practices

#### How to enter:

**STEP 1:** Read the above **criteria** for this category and ensure you meet it before proceeding with your application

**STEP 2:** Read the '**Terms & Conditions**' carefully and sign and date a copy to submit with your application

**STEP 3:** Complete the '**Entry Form**' for the your chosen category, available to download on our website [here](#)

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**STEP 4:** Provide the following **'Supporting Information'** along with your signed **'Terms & Conditions'** and completed **'Entry Form'**:

- ✓ A copy of your relevant continual professional development (CPD) record for employees of the salon ([what is this?](#))
- ✓ Proof of qualifications and training certificates for all therapists of the salon (**Non-members and Associate Members only - Insured members do not need to supply these as we have them on record**)
- ✓ Membership certificate (members) or Proof of insurance (Non-members or Associate Members)
- ✓ Signed terms & conditions
- ✓ A portfolio of evidence to support your application

**STEP 5:** Send **all** the above information to [awards@babtac.com](mailto:awards@babtac.com) by **16<sup>th</sup> January 2023**.

### What happens next?

1. The entry deadline is **16<sup>th</sup> January 2023**. After the deadline, our judges will consider each submission and its supporting evidence.
2. If you are chosen as a **semi-finalist**, you will be notified around the first week in March 2023 and may be asked to provide additional information or have an online interview ahead of choosing our finalists.
3. The finalists will be notified at the end of May 2023. The winner will be announced at our prestigious Annual Awards Ceremony at The Fairmont Windsor Park on the **17<sup>th</sup> September 2023**.

**Good Luck**